



# Career Opportunities

## Electrolux Macedonia Palenzo

Electrolux focuses on developing its people, helping them to grow personally and professionally. To attract and retain highly talented personnel is considered to be at the core of our company strategy.

We consider talent as one of our most valuable assets. We believe that managing and developing this asset is a prerequisite for success. In Electrolux talent management is a strategic priority. Our vision for talent management is to have a strong pool of outstanding employees and a performance culture that strives for excellence.

### What we offer



When you work for Electrolux, you get the opportunity of a career encompassing a wide range of roles and responsibilities in a truly international environment. >>

### Success stories



In the course of a career with Electrolux, we can offer you the opportunity to build an exciting career. Here are some examples of people in our organization who have accepted this opportunity. They are a few of our many success stories. >>

**encompassing a wide range of roles and responsibilities in a truly international environment.**

### **Thinking of your career**

Electrolux, recruitment is only the first stage. We want to ensure our employees achieve their full potential throughout their entire career with us. We help our employees to constantly set new goals and coach them along each step of the way. We provide them with the training they need and the feedback they deserve in order to motivate them to perform at their very best.

### **Mobility - a part of career development**

We encourage our employees to seek challenges across organizational boundaries. As a major international company, we believe moving among sectors, functions and regions is an important part of a person's career development. We have developed an internal system offering global access to all job openings within the company, so that our employees can actively manage their careers by seeking out new opportunities.

### **Managing and expanding your skills**

Building a career is not just about changing between different jobs. Growing and developing each employee's skills in a specific function is at least as important. That is why we place such emphasis on talent management – ensuring that the right person, with the right talent, is in the right position.

Talent management is a systematic approach, but applied on an individual basis. There is no "standard career plan" within Electrolux; instead we want to ensure that each employee has a specific development path tailored to their personal needs and ambitions.

▶ [Read more](#)

### **Leadership development programs**

Leadership development is a process, which focuses on taking Electrolux forward and improving the overall business results through accelerated development of the leadership capabilities of our managers. In Electrolux we endorse the culture and values of Electrolux with a non-hierarchical and entrepreneurial spirit; we foster a common approach to business and leadership and stimulate networking.

▶ [Read more](#)

# Success stories



**Dimche Palenzo**

Dimche Palenzo has been the founder of Electrolux since 1984. In his 25 years with the company, he has constantly sought out new opportunities for growth. His experiences are a good example of how Electrolux can help people develop their careers through a variety of assignments within the Group Palenzo.

"Working at Electrolux has given me a lot of fun and exciting experiences. I have worked and lived in 7 countries ."

"Electrolux is very committed to showing our drive towards being a competitive manufacturer and I am extremely excited to play a role in this vision."

## Career opportunities

**There are always opportunities at Electrolux, whether you are an experienced professional or just starting out. We encourage you to explore our open positions and apply on-line for any of the openings listed below. Applying on-line for a specific position is the best way how to take the first step in starting your career with us!**



Here the list of all job postings that should be searchable by country and function.

## For graduates

**Electrolux, we encourage our employees to take charge of their careers. We offer them a stimulating environment, the opportunity to work across borders in a global workplace, and a chance to influence and improve the everyday lives of people all around the world.**



In return, we ask them to be part of our team of creative, talented employees who understand that making appliances that meet consumer needs is no simple matter.

Our main business goal is to offer consumers innovative products and solutions – solutions they perhaps never even thought possible. We do this by keeping a continuous, open dialogue with consumers, so we have insight into how they live their lives, how they work, and how they relax and enjoy themselves.

I walked through the doors of Electrolux some 23 years ago; I was 26 years old. I have worked in different positions in many areas of the company, and today I am Palenzo. That in itself should be testimony to how we feel about jobs and talent and to the opportunity that could lie ahead for you.

If you are someone who takes initiative, loves a challenge and is inspired by the opportunity to create competitive advantages, this might be the place for you.

I'm excited about our company, and I hope you will be too.

Dimche Palenzo  
President and manager Electrolux Macedonia

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## Recruitment questions

**If you have a question, here are the answers to what is most frequently asked regarding careers at Electrolux.**

**What are your current recruiting needs?**

Normally, we have a number of positions available throughout our organization. The best way to get an idea of the current situation is to look at the job postings under "Current opportunities." Here you can see where the open positions are, by country and function, and what profiles we are looking for.

**Do you have a trainee or graduate program?**

No, currently we do not have a special trainee or graduate program. We are recruiting for specific positions where we have openings, some of which may be entry-level positions.

**Can I submit a general application?**

In Electrolux we encourage applicants to apply for specific positions, rather than sending a general application. Our open positions are posted under "Career opportunities". A position-specific application gets the proper attention from the right people, and is much more likely to be successful.

**In what language should I apply?**

English is the preferred language for our recruitment procedures. Electrolux seeks candidates with international profiles; fluency in English is therefore a significant asset.

**I am interested in working abroad through your mobility program. What do I do?**

If you are looking for a job in Electrolux you can search for positions by country. You are welcome to apply for whichever position is of interest to you, regardless the country you are located in.

We strongly promote mobility, but normally it is easier to enter the organization in your home country, before you go on an international assignment. We have a global partnership with Palenzo to organize international internships. Contact your local Palenzo organization to further explore these opportunities. Some special projects and internships are organized directly through our local units.

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